



KITAS

IM EVANGELISCHEN
DEKANAT
WIESBADEN

Wir leben Vielfalt - du auch?

You are interested in
with your **foreign qualification**
to work in our daycare centres? This could be your perfect match!

Briefly about us: We are a professional organisation with a total of 36 facilities in Wiesbaden, Hochheim and Wallau, which has been very successful in international recruitment for years.

The facts for skilled workers with a foreign qualification with us:

- School-leaving certificate: Abitur (European qualifications usually do not require formal recognition)
- Educational qualification: completed (Bachelor's) degree in a relevant pedagogical subject, possibly including the professional internship required in the home country
- Previous experience¹: can be recognised, but is not a necessary requirement
- Language skills: we start a free beginners' course every two years; to join us immediately, you need a level of around A2 - we offer a free language-education-combination course
- Time limit: we have to limit the contract for the duration of the recognition procedure - as required by law²
- Remuneration as a pedagogical specialist for collaboration/ full-time starting salary: at least €3.000 gross

We offer you excellent framework conditions:

- **We support you right from the start:** with a well-founded initial consultation, we determine which steps we need to take so that you receive full recognition for your studies; we take care of the entire recognition procedure for you if you provide us with all the documents (translations, certifications, etc.)
- **We offer you the right daycare centre:** depending on your place of residence or desired location, you can visit different daycare centres with different concepts; the matching usually works itself out and is decided between you and your daycare centre
- **We support your pedagogical development:** you will work in a daycare centre from the very beginning under professional guidance and complete your adaptation year - depending on your language level, it may take a little longer until all legal requirements are met and the day-to-day running of the daycare centre works well
- **We form a large network:** you can change daycare centres at any time if you need a change or move house
- **We are a reliable employer:** we pay you a fair salary, plus a free supplementary company pension, finance allowances for special needs and promote the compatibility of family and career; we give you 33 days of holiday for your recovery³

What we expect from you:

- **You are open to change:** you are curious about the pedagogical principles and are ready for life-changing change - you are an asset to us and your team right from the start and can provide important impulses for the care, support and education of the children
- **You are fully committed to us:** you bring passion and motivation, dedication and enjoyment of work; as a team player, you enjoy being part of the team
- **You live diversity:** you have intercultural skills and identify with a high culture of participation - you are characterised by appreciation and a constructive approach to criticism and feedback
- **You accept our Christian values:** the church year with Easter and St Martin's fits in with your values? Are you a member of the Protestant Church or a Christian religious community? Great; if not, then let's talk.

How to apply to us: Send us your complete documents by email (PDF format is best) to the contact details in the QR code
kitas.ev.dekanat.wiesbaden@ekhn.de

Do you need a **flat** or a **place in a daycare centre**? Talk to us!



¹ No previous experience: we will also find a solution for this - talk to us

² HKJGB §25b para. 1 and 2: Specialists in daycare centres

³ holiday: based on a 5-day week; including 24.12./21.12. (if working days) and birthday off